

BOARD DIVERSITY POLICY

1. INTRODUCTION

The Board of Directors ("Board") of SecureKloud Technologies Limited has decided to consider and formulate a policy on diversity of the composition of the Board by the name of Board Diversity Policy ("Policy"). The Policy sets out the approach to have a diversity on the Board of the Company in terms of thought, experience, knowledge, perspective and gender in the Board, based on the applicable laws, rules and regulations applicable to the Company.

2. PURPOSE

This policy is largely framed to address the importance of a diverse Board in harnessing the unique and individual skills and experiences of the members in a way that collectively benefits the organization and business as a whole. The basic essence of the Policy is to provide a framework for leveraging on the differences within the expertise of the Board, offering a broad range of perspectives that are directly relevant to the business.

3. LAW AND APPLICABILITY

As per Regulation 19 (4) read with Part D of the Schedule II of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Nomination and Remuneration Committee of the Company has to devise Policy on Board Diversity. Policy applies to the Board of Directors of the Company.

4. POLICY STATEMENT

The Company recognizes and embraces the importance of a diverse Board to enhance the quality of its performance.

The Nomination and Remuneration Committee has devised this policy and is responsible for reviewing and assessing the composition and performance of the Board, as well as identify appropriate qualified persons to occupy the Board.

The Board shall have an optimum composition of executive, non-executive and independent directors including woman director in accordance with the requirements of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The Board composition is disclosed in the Company's Corporate Governance Report quarterly.

A diverse Board will contribute to the achievement of its strategic and commercial objectives, including:

- drive business results and strategic growth
- make corporate governance more effective.
- enhance quality and responsible decision making capability;
- ensure sustainable development